

# Farage And The Truth About Anti-Discrimination Laws

By **Alexander Baron** - Mar 13, 2015



*Teamwork*

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This week, Nigel Farage has come under attack for suggesting the race industry should be abolished and all so-called race relations legislation with it. Even David Cameron has joined in, but the **most amusing comment** came from Trevor Phillips who said the abolition of the race industry would lead to incompetence. The reality is very different. To begin with, all such legislation is expensive. The body of which Phillips was once head honcho has a budget of **around £50 million**, which comes from the taxpayer, but the cost of compliance by industry is another thing entirely.



Nigel Farage

Image credits: Euro Realist Newsletter

Such costs fall disproportionately on small businesses, which is one reason big businesses don't mind them so much, because this disparity gives them a comparative advantage, but do anti-discrimination laws actually protect anyone? The bottom line is no. The reality is that many claims of discrimination are based on the abuse of statistics as with the **specious claims** of the Fawcett Society and others about the gender pay gap. Just as men and women have different lifestyles, preferences, strengths and weaknesses, so do all ethnic groups. It is often claimed blacks fail to reach their full potential, and that the only reason for this is *racism*. Strangely, this is a claim that is never made about blacks in music, nor in many sports including soccer, heavyweight boxing, and track events.

Sweeping claims of discrimination ignore the way the world really works; many employers recruit by word of mouth, personal contacts, etc. This is known as networking, and is undoubtedly the reason Asians own a substantial tranche of small trading outlets not only in the UK but in many other countries.

Furthermore, anti-discrimination legislation often has precisely the opposite effect from that intended. Employers must be able to dismiss unsuitable workers; if the employee in question is black, Asian or female, and claims unfair dismissal, that can result in protracted litigation which is both time consuming and expensive, whatever the outcome. Far better not to employ such a person in the first place.



*Trevor Phillips*

*Image credits: Heinrich Böll Stiftung*

In spite of all the evidence against anti-discrimination legislation, it will continue to be promoted by people like Trevor Phillips; this is hardly surprising, because he has never had a proper job, a common feature of academics, bureaucrats and social justice warriors, for whom it makes highly paid but useless work.

There is also another fallacy relating to anti-discrimination legislation, namely it doesn't help the people who really need help, those at the bottom of the food chain, the unemployed, the unemployable and those who can't get a foot on the ladder. The best way to help the people at the very bottom is **Basic Income**. And a point made by some American blacks who know what is the real problem, is that the young especially do not have access to capital. The best way to help genuine talent thrive is by providing grants, among other things. Prince Charles set up **an organisation** that has been doing precisely that since 1976.

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